

WEST CONTRA COSTA

WESTERN DISTRICT

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**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
MEETING AGENDA
~~OCTOBER 24, 2012~~**

BOARD AGENDA PACKETS AND INFORMATION:

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at: www.wccusd.net.

Any writings or documents that are public records and are provided to a majority of the governing board regarding an

B. OPENING PROCEDURES

- B.1 Pledge of Allegiance**
- B.2 Welcome and Meeting Procedures**
- B.3 Roll Call**
- B.4 Presentation of Student Board Representative from El Cerrito High School**
- B.5 Report/Ratification of Closed Session**

Recommend Approval

Fiscal Impact:

***CI C.4 Contracted Services**

Comment:

Permission is requested of the Board of Education to approve the following contracts for services as detailed dated October 24, 2012.

Recommendation:
Accept Actuarial Valuation report

Meeting Agenda 01/11/2010

accordance with Public Contract Code 20118.4, the Board, by approving and ratifying these change

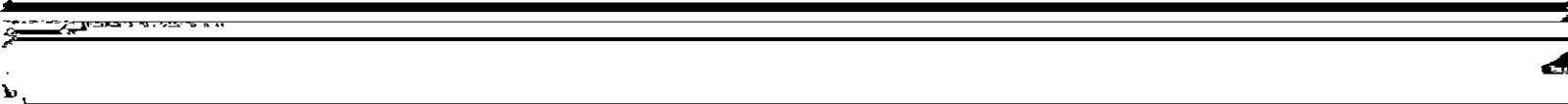
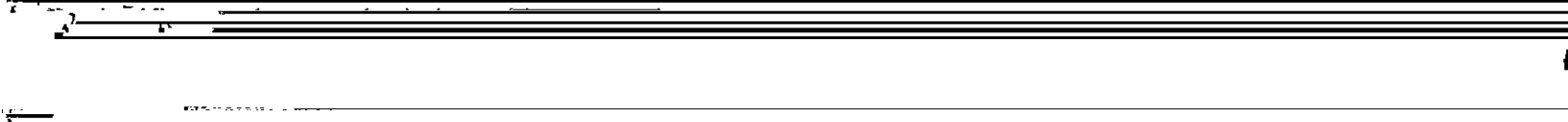
Meeting Agenda – October 24, 2012

Comment:

In recent action the California Legislature called attention to the important contributions made by Sikh Americans to the history of California. The Legislature has declared November 2012 to be California Sikh American Awareness and Appreciation Month.

The Sikh population in California includes large communities in the agricultural towns of the Central

Valley. Members of the Sikh community have testified to the State Board of Education that Sikhs have been targets of hate crimes and that young Sikhs have been subjected to bullying because of their



Recommendation:
For Information Only

Fiscal Impact:
None

* **D.5 Standing Reports**

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a "Request to Address the Board" form. Five minutes may be allowed

Ms. Susie Ko recently passed away. She worked for the District as a substitute instructional classroom aid until 1997. Ms. Ko most recently taught school at St. Patrick School in Rodeo, where her children attended. Our thoughts go out to the family and friends in the loss of their loved one.

For Information Only

Fiscal Impact:
None

F. ACTION ITEMS

- * **F.1 CalPERS Retiree Benefit Resolutions**

Recommendation:

Recommendation: A

Fiscal Impact:

As noted on resolutions

G. DISCUSSION ITEMS

* **G.1 Reducing Suspensions for 2012-13**

Comment:

The Board's Safety Committee reviewed the data for 2011-12 for student out-of-school suspensions at middle and high schools at the September meeting. The committee noted that the number of suspensions varied widely among the schools even after equating the numbers to student enrollment. More than half of

all suspensions were for offenses categorized under "defiance and/or disruption"

At the October meeting, each school brought a report of how suspensions could be reduced and a goal for reduction of suspensions from the 2011-12 level. The Safety Committee determined that these individual

K. ADJOURNMENT

At 10:00 PM. any items remaining on the agenda that require immediate attention will be moved to this

A. CLOSED SESSION

A.1 CALL TO ORDER

A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION
(Government Code 54957.7)

A.3 RECESS TO CLOSED SESSION AS SCHEDULED

See Exhibit A

(Government Code Section 54954.5)

The Open Session will resume at the end of the Closed Session in the Multi-Purpose Room at



EXHIBIT A



(Government Code Section 54954.5)
CLOSED SESSION AGENDA

7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

a. Superintendent Evaluation

8. STUDENT DISCIPLINE (Education Code Section 35146)

Expulsions

9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT (Government Code Section 54957)

Certificated / Classified Employee Dismissal

10. REPORT OF CLOSED SESSION ACTIONS

Lovonya DeJean Middle School
3400 Macdonald Avenue
Richmond, CA 94805

October 10, 2012

A. CLOSED SESSION

B. OPENING PROCEDURES

President Ramsey called the meeting to order at 5:30 P.M. The Board recessed into Closed Session.

President Ramsey left and rejoined the meeting at 7:35 PM.

B.1 Pledge of Allegiance

Clerk Medrano led the pledge of allegiance.

Mr. Thurmond returned to the dais.

C. BUSINESS ITEMS

C.1 Grants/Awards/Agreements

C.2 Acceptance of Donations

C.3 Approval of Fund-Raising Activities

C.4 Summary of Payroll and Vendor Warrant Reports

C.5 Notice of Completions: Bid J068310 Pinole Middle School Miscellaneous Repairs, Bid

J068311 Kennedy High School Restrooms and Field Lighting, Bid J068267 El Cerrito High School Multi-Use Sports Fields, Bid 1121341-02 Kennedy High School Replacement Softball Field, and Bid J068317 Pinole Valley High School Digital Surveillance System

J068266 Kennedy High School Restrooms and Field Lighting, Bid J068267 El Cerrito High School Multi-Use Sports Fields, Bid 1121341-02 Kennedy High School Replacement Softball Field, and Bid J068317 Pinole Valley High School Digital Surveillance System

C.6 Disposal of Obsolete and Damaged District Personal Property for the School Year 2012-13

C.7 Procurement Contracts for the School Year 2012-13

students spoke about the Kennedy Young Men's Group and anti-bullying activities as they work as leaders in their

community. The students spoke about their program as well as a video they are producing.

Facilities Subcommittee. Mr. Medrano reported on a special meeting held September 25th where items included

said the committee also heard an update of the Helms Middle School project. He also reported on the October 9 meeting where actions items included approval of the El Cerrito High School baseball field. He said discussion

MOTION: Mr. Medrano moved approval of Approval of Resolution No. 25-1213: Grades K-12 Textbook and Instructional Materials Compliance for Fiscal Year 2012-2013. Mr. Thurmond seconded. Ms. Kronenberg, Mr. Medrano, Ms. Merriweather, Mr. Thurmond, Student Board Representative Rebecca Dao (advisory vote only) and President Ramsey voted yes with no abstentions and no absences. Motion carried 5-0-0-0.

G. DISCUSSION ITEMS

None

H. UNFINISHED REQUESTS TO ADDRESS THE BOARD (continued from Item E)

I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

Ms. Kronenberg spoke of her focus on the upcoming November election and urged voters to consider support education.

Mr. Thurmond echoed Ms. Kronenberg's remarks and asked public to allow the District to continue rebuilding

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

Board of Education

Meeting Dates: October 24, 2010

West Contra Costa Unified School District

October 24, 2012 Board Meeting

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GRANT / AWARD / AGREEMENT NOTIFICATIONS

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue

Office of Superintendent of Schools

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 24, 2012

From: Sheri Gamba 
Associate Superintendent Business Services

Agenda Item: CI C.2

Subject: Acceptance of Donations

Background Information: The District has received donations as summarized on the attached
dated October 24, 2012. The estimated value for any non-cash donations (as indicated by an

West Contra Costa Unified School District
October 24, 2012 Board Meeting

<u>Donor Name</u>	<u>Description or Purpose</u>	<u>Estimated Value</u>	<u>Receiving School or Department</u>
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WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 24, 2012

From: Sheri Gamba *SG*
Associate Superintendent Business Services

Agenda Item: CI C.3

Subject: Approval of Fund-Raising Activities

Background Information: The planned fund-raising events for the 2012-13 school year are summarized on the attached sheet dated October 24, 2012.

Recommendation: Recommend Approval

Fiscal Impact: Additional revenue for schools

APPROVAL OF FUND-RAISERS

<u>School</u>	<u>Fund-Raising Activity</u>	<u>Activity Sponsor</u>
Grant Elementary	Wrap it up Signature Style	Grant School and World's Finest Chocolate
Grant Elementary	Selling Christmas Items	Grant School and World's Finest Chocolate
Grant Elementary	Beet sticks Sale	Mrs. Fields Fundraising
Grant Elementary	Beef Jerky Sale	Mrs. Fields Fundraising
Ohlone Elementary	Fall Festival	Ohlone PTA
Madera Elementary	Sale of Pencils, Erasers and T-Shirts	Teachers, Parents and Students

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

To: Board of Education

Meeting Date: October 24, 2012

From: Sheri Gamba *SG*
Associate Superintendent Business Services

Agenda Item: CI C.4

Subject: Contracted Services

Background Information: Permission is requested of the Board of Education to approve the following contract for services. Details of the contract are attached and dated October 24, 2012.

CONTRACTED SERVICES

The following professional consultant services are recommended for approval.

<u>DEPARTMENT</u>	<u>DATE OF SERVICE</u>	<u>CONSULTANT NAME</u>	<u>COST & FUNDING</u>	<u>PURPOSE</u>
Curriculum-	10/8/12	Bay Area Community	\$9,000	Increase existing contract of \$192,256 to provide the Super

6/30/13 R38454

School. The program structure is reflected below:
- Early intervention instruction in grades 1-2 with children who

BOARD OF EDUCATION
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

RESOLUTION NO.23-1213

October 24, 2012

AUTHORIZING INVESTMENT OF MONIES IN THE LOCAL AGENCY INVESTMENT FUND

AGENCY
ADDRESS 1108 Bissell Avenue, Richmond, CA 94801

AGENCY
PHONE NUMBER 510-231-1170

WHEREAS, Pursuant to Chapter 730 of the statutes of 1976 Section 16429.1 was added to the
California Government Code...

money of a local agency for purposes of investment by the State Treasurer; and

**WEST CONTRA COSTA
UNIFIED SCHOOL DISTRICT**

Actuarial Valuation of _____

Postemployment Health Benefits
Valuation Date: July 1, 2012

NICOLAY CONSULTING GROUP



PENSION CONSULTANTS AND ACTUARIES

October 5, 2012

530 BUSH STREET, SUITE 500
SAN FRANCISCO, CALIFORNIA 94108-3633

TEL: 415-512-5300

FAX: 415-512-5314

Ms. Sheri Gamba

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, CA 94801-3135

Dear Ms. Gamba:

Re: Actuarial Valuation of Postemployment Healthcare Plans

The attached copy of the report is for your review and information.

**WEST CONTRA COSTA
UNIFIED SCHOOL DISTRICT**

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SECTION I

Introduction

The West Contra Costa Unified School District provides postemployment health

benefits to retirees who meet plan eligibility requirements. This report provides an estimate of the District's obligation as of July 1, 2012, an illustration of GASB 45 accrual accounting requirements and a ten-year projection of the pay-as-you-go cost to provide the benefits. **Section II** contains valuation results. **Section III** describes the plans and presents a demographic summary. **Section IV** lists the actuarial assumptions used to complete the valuation.

SECTION II

Valuation Results

The District's prior actuarial valuation was as of July 1, 2010. That valuation included the emerging effect of substantial amendments the District had made to its Postemployment Health Benefits Program. The amendments placed certain upper limits on the amount the District will contribute toward the cost of postemployment health care benefits. These limits vary by bargaining unit and are generally related to

the date an employee was hired, years of service with the District and retirement date.

District will be required to pay any premiums exceeding these limits. We understand



<u>Total</u>	42,027,740	<u>\$0</u>	42,027,740
	16,393,735	<u>\$0</u>	16,393,735
	58,421,475	<u>\$0</u>	58,421,475



101
181
820

[REDACTED]

GASB 45 Benefit Cost

The District adopted GASB 45 in the 2007/08 fiscal year. Table 2-4 illustrates the District's GASB 45 Actuarial Accrued Liability (AAL) and 2012/13 financial statement expense assuming continuation of pay-as-you-go funding.

The Annual Required Contribution (ARC) consists of the Normal Cost plus the

year amortization of the Unfunded Actuarial Accrued Liability (UAAL). The amortization method used in this valuation is the level percentage of projected payroll method. The

ment medical and dental

<u>St.</u>	<u>Cabinet,</u>	<u>Total</u>
59		\$17,026,494
70		\$17,814,962
28		\$18,247,883
31		\$18,763,566
44		\$19,368,431
84		\$19,867,210
05		\$20,434,186
63		\$20,958,460
50		\$21,579,648
24		\$22,123,001

g. the

5/17
2,949
\$0
2,949
1
0,645
<u>0,669</u>
1,314
1,314
3,005
<u>3,296</u>
4,023
<u>3,431</u>
5,592
5,783
<u>2,375</u>
3,431

ize the



SECTION III

Plan Description and Demographic Summary

Retiree Coverage

Medical

Eligible retirees may enroll in any plan offered through the CalPERS medical program.

Retirees who are eligible must enroll in Medicare Part B coverage in order for their coverage to continue beyond age 65.

Optional medical benefits continue throughout the lifetime of the retiree and

United Teachers of Richmond (UTR)

UTR employees who retired prior to January 1, 2007

The District pays the cost of medical coverage for retirees, spouses and

For information on the OMBERS Bill and the Child Abuse Act

School Supervisors Association (SSA)

SSA employees who retired prior to January 1, 2007

The District pays the cost of medical coverage for retirees, spouses and

SSA employees who retired between January 1, 2007 and June 30, 2010

The District pays the cost of medical coverage for retirees, their spouses and

surviving spouse up to a specified cap on the District's contribution.

The District will contribute up to 110% of the cost of CalPERS Bay Area Blue
Shield coverage based on each retiree's enrollment category. Retirees who

SSA employees hired on, or after, July 15, 2009

Year of Service under CalPERS rules	Maximum monthly District contribution
0 through 4	\$0
5 through 24	The CalPERS Health Benefits Program Minimum Employer Contribution
25 or more	\$450 per month until the retiree reaches age 65. Thereafter, the CalPERS Health Benefits Program Minimum Employer Contribution

West Contra Costa Administrators Association (WCCAA)

WCCAA employees who retired prior to January 1, 2007

The District pays the cost of medical coverage for retirees, spouses and surviving spouses up to the CalPERS Bay Area Blue Shield Access+ rates.

WCCAA employees who retired between January 1, 2007 and June 30, 2010

The District pays the cost of medical coverage for retirees, their spouses and surviving spouse up to a specified cap on the District's contribution.

The District will contribute up to 110% of the cost of CalPERS Bay Area Blue Shield coverage based on each retiree's enrollment category. Retirees who enroll in a more expensive plan must pay the difference.

WCCAA employees hired prior to January 1, 2007 who retire after June 30, 2010

The District contributes up the following maximum annual contributions:

Continuous years of service with the District	Maximum monthly District contribution
0 through 4	\$0
5 through 9	\$250
10 or more	\$450
Exceptions: if 20 or more years of service as of June 30, 2010	\$550
if 25 or more years of service as of June 30, 2010	\$750

WCCAA employees hired on, or after, January 1, 2007

Year of Service under CalPERS rules	Maximum monthly District contribution
0 through 4	\$0
5 through 24	The CalPERS Health Benefits Program Minimum Employer Contribution
25 or more	\$450 per month until the retiree reaches age 65. Thereafter, the CalPERS Health Benefits Program Minimum Employer Contribution

Public Employees Benefit

The District pays the cost of medical coverage for retirees, spouses and

Unrepresented Certificated Employees

Unrepresented Certificated employees who retired prior to January 1, 2007

The District pays the cost of medical coverage for retirees, spouses and

Unrepresented Certificated employees who retired between January 1, 2007 and December 31, 2007

The District pays the cost of medical coverage for retirees, their spouses and surviving spouse up to a specified cap on the District's contribution.

The District will contribute up to 110% of the cost of CalPERS Bay Area Blue Shield coverage based on each retiree's enrollment category. Retirees who enroll in a more expensive plan must pay the difference.

Unrepresented Certificated employees who retired between January 1, 2008 and July 1, 2010

The District pays the cost of medical coverage for retirees, their spouses and surviving spouse up to a specified cap on the District's contribution.

The District will contribute a maximum annual contribution of \$5,400 for a single

Unrepresented Certificated employees hired on or after July 1, 2009

Year of Service under CalPERS rules	Maximum monthly District contribution
0 through 4	\$0
5 through 24	The CalPERS Health Benefits Program Minimum Employer Contribution
25 or more	\$450 per month until the retiree reaches age 65. Thereafter, the CalPERS Health Benefits Program Minimum Employer Contribution

Unrepresented Classified Employees

Unrepresented Classified employees who retired prior to January 1, 2007

[REDACTED]

1

[REDACTED]

[REDACTED]

[REDACTED]

Year of Service under
CalPERS rules

Maximum monthly
District contribution

Confidential Employees

Confidential employees who retired prior to January 1, 2007

The District pays the cost of medical coverage for retirees, spouses and surviving spouses up to the CalPERS Bay Area Blue Shield Access+ rates.

Confidential employees who retired between January 1, 2007 and June 30, 2010

~~The District pays the cost of medical coverage for retirees, their spouses and~~

~~surviving spouse up to a specified cap on the District's contribution.~~

~~The District will contribute up to 110% of the cost of CalPERS Bay Area Blue~~

Confidential employees hired on, or after, July 1, 2009

Year of Service under CalPERS rules	Maximum monthly District contribution
0 through 4	\$0
5 or more	The CalPERS Health Benefits Program Minimum Employer Contribution
25 or more	\$450 per month until the retiree reaches age 65. Thereafter, the CalPERS Health Benefits Program Minimum Employer Contribution

Demographic Data

The District provided demographic information on all current active and retired

employees. Tables 3-1 to 3-8 contain summaries of the demographic information used in the valuation.

Table 3-1
Age and Service Table
Active Certificated UTR Employees
as of July 1, 2012

Table 3-5
Age and Service Table for
Active Unrepresented Management, Confidential,
Superintendent's Cabinet and Board Members
as of July 1, 2012

<u>Age</u>	<u>Years of Service</u>							<u>Total</u>
	<u>0-4</u>	<u>5-9</u>	<u>10-14</u>	<u>15-19</u>	<u>20-24</u>	<u>25-29</u>	<u>30+</u>	
Under 25	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0
30-34	1	1	0	0	0	0	0	2
35-39	1	0	1	0	0	0	0	2
40-44	3	1	1	0	0	0	0	5
45-49	2	0	2	0	0	0	0	4
50-54	5	1	0	2	0	1	0	9
55-59	5	2	2	2	0	1	0	12

Table 3-7

SECTION IV

Actuarial Method and Assumptions

demographic, and baseline cost assumptions are necessary.

Actuarial Cost Method

The valuation was completed using the Entry Age Normal Cost Method. An Actuarial Cost Method is a procedure for allocating the actuarial present value of benefits and

Economic Assumptions

Discount Rate

The District elected to use a 4.50% discount rate. (M.S.B. 100-100-0000)

region pay the same premium rates even though older employees and early retirees generally have higher medical costs than younger employees. If CalPERS changes its present practice and at a future date decides to modify the premium structure so that it charges more on average for non-Medicare retirees than for active employees, then higher costs would need to be allocated to retirees, and this could result in a substantial increase in the District's Actuarial Assessed Liability and Annual Required Contribution

This potential increase could also occur if there ever is a ruling that CalPERS should not be treated as a "community rated" plan.

Table 4-2
2012 and 2013 Bay Area CalPERS monthly premium rates
per Retiree, Spouse or Surviving Spouse

2012

Retirees, spouses and surviving spouses were valued based on their current enrollment. We assumed they will continue their enrollment in those plans. Future retirees were valued based on the following composite annual costs. These costs were

retirees. We assumed that 75% of future retirees will enroll in Kaiser, 22% will enroll in the Blue Shield Access plan and 3% will enroll in PERS Choice.

Table 4-3

Baseline Premium Cost for the plan year beginning July 1, 2012

Medical - Annual Cost per Future Retiree or Dependent

Demographic Assumptions

In estimating this obligation, a number of demographic assumptions are needed. In

most cases, the same demographic assumptions used in valuing an employer's pension obligation can be used in projecting retiree health care obligations. We used

the same demographic assumptions as those used in the most recent California PERS (for Classified employees) and STPS (for Certificated employees) pension valuations.

Retirement Rates

The rates shown in Table 4-6 match those used by PERS in the most recent California PERS pension valuation.

Table 4-6
PERS School Employees - Annual Rates of Retirement

<u>Age</u>	-----Years of Service-----						
	5	10	15	20	25	30	35
50	0.0050	0.0090	0.0130	0.0150	0.0160	0.0180	0.0220
51	0.0050	0.0100	0.0140	0.0170	0.0190	0.0210	0.0250
52	0.0060	0.0120	0.0170	0.0200	0.0220	0.0250	0.0290
53	0.0070	0.0140	0.0190	0.0230	0.0260	0.0290	0.0330
54	0.0120	0.0240	0.0330	0.0390	0.0440	0.0490	0.0570
55	0.0240	0.0480	0.0670	0.0790	0.0880	0.0990	0.1160
56	0.0200	0.0390	0.0550	0.0650	0.0720	0.0810	0.0950
57	0.0210	0.0420	0.0590	0.0700	0.0780	0.0870	0.1020
58	0.0250	0.0500	0.0700	0.0830	0.0920	0.1030	0.1210
59	0.0290	0.0570	0.0800	0.0950	0.1050	0.1180	0.1380
60	0.0370	0.0730	0.1020	0.1210	0.1340	0.1500	0.1760
61	0.0460	0.0900	0.1260	0.1490	0.1660	0.1860	0.2180
62	0.0760	0.1510	0.2120	0.2500	0.2780	0.3110	0.3660
63	0.0690	0.1360	0.1910	0.2250	0.2510	0.2810	0.3300
64	0.0670	0.1330	0.1850	0.2190	0.2440	0.2730	0.3200
65	0.0910	0.1800	0.2510	0.2970	0.3310	0.3700	0.4350
66	0.0720	0.1430	0.2000	0.2370	0.2640	0.2950	0.3470
67	0.0670	0.1320	0.1850	0.2180	0.2430	0.2720	0.3190
68	0.0600	0.1180	0.1650	0.1950	0.2170	0.2430	0.2860
69	0.0670	0.1330	0.1870	0.2200	0.2460	0.2750	0.3230
70	0.0660	0.1310	0.1830	0.2160	0.2410	0.2700	0.3160
71	0.0510	0.1020	0.1430	0.1680	0.1880	0.2100	0.2460
72	0.0450	0.0900	0.1260	0.1490	0.1660	0.1850	0.2180
73	0.0440	0.0880	0.1220	0.1450	0.1610	0.1800	0.2120
74	0.0550	0.1090	0.1530	0.1800	0.2010	0.2250	0.2640
75	0.0550	0.1080	0.1510	0.1790	0.1990	0.2230	0.2620
76	0.0440	0.0860	0.1210	0.1430	0.1590	0.1780	0.2090
77	0.0500	0.0980	0.1370	0.1620	0.1810	0.2020	0.2380

The rates shown in Table 4-7 match rates that were used in the most recent STRS pension valuations.

<u>Age</u>	Male		Female		
	Years of Service		Years of Service		
	0-29	30+	0-29	30	31+
50	0.00000	0.01500	0.00000	0.02500	0.02500
51	0.00000	0.01500	0.00000	0.02500	0.02500
52	0.00000	0.01500	0.00000	0.02500	0.02500
53	0.00000	0.02000	0.00000	0.02500	0.02500
54	0.00000	0.02000	0.00000	0.03000	0.03000
55	0.02700	0.08000	0.04500	0.09000	0.09000
56	0.01800	0.08000	0.03200	0.09000	0.09000
57	0.01800	0.10000	0.03200	0.11000	0.11000
58	0.02700	0.14000	0.04100	0.16000	0.16000
59	0.04500	0.18000	0.05400	0.18000	0.19000

Mortality Rates

Table 4-8 and Table 4-9 contain samples of mortality rates used in the valuation

The mortality rates used in this valuation are those used in the most recent California PERS pension valuations. These rates provide a starting point for the projection of future mortality rates. The mortality rates for each future year were determined based on a generational mortality projection using Projection Scale AA.

The PERS mortality rates used in this valuation are those used in the most recent California PERS pension valuations. These rates provide a starting point for the projection of future mortality rates. The mortality rates for each future year were determined based on a generational mortality projection using Projection Scale AA.

SECTION V

Glossary

- Accrual Accounting – A method of matching the cost of an employee's service, including long term obligations such as OPEB, to that employee's period of active service

postemployment benefits attributable to past service. Note: 46-2.01.11

In the year that Statement 45 becomes effective an employer is allowed to commence amortization of the Unfunded Actuarial Accrued Liability, over a period not to exceed 30 years.

- Annual Other Postemployment Benefit Cost (OPEB) cost - An accrual-basis measure of the periodic cost of an employer's participation in a defined benefit

OPEB plan. The annual OPEB cost is the amount that must be calculated and reported as an expense.

When an employer has no net OPEB obligation (e.g., in the year of implementation) the annual OPEB cost is equal to the Annual Required Contribution (ARC).

In subsequent years the Annual OPEB cost will include:

the ARC (equal to the Normal Cost plus one year's amortization of the

- Defined contribution plan - A pension or OPEB plan having terms that (a) provide an individual account for each plan member and (b) specify how contributions to an active plan member's account are to be determined, rather than the income or other

If an employer contributes the annual OPEB cost to the plan each year, and there are no actuarial or investment gains or losses then the net OPEB Obligation will remain zero.

Normal Cost - That portion of the Actuarial Present Value of benefits and expenses


which is allocated to a valuation year by the Actuarial Cost Method. Another interpretation is that the Normal Cost is the sum of the 55 percent of the

1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION-----BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 24, 2012

From: Kenneth L. Whittemore, 
Assistant Superintendent Human Resources

Agenda Item: CI C.7

Subject: Routine Personnel Changes - Certificated

Background Information:

~~Routine personnel changes include actions to hire, promote, or terminate certificated employees in accord with~~

West Contra Costa Unified School District

October 24, 2012

For Information Only

Certificated Board Changes

New Hire/Re Hire/Transfer

Pamela	Schaefer	Hercules Middle	Math SEI	New Hire	8/16/2012
Mikayla	Czajkowski	DeJean Middle	Science SEI	New Hire	8/16/2012
Jennifer	Gilbert	De Anza High	Spanish SEI	New Hire	8/16/2012
Carla	Orozco	Washington	K Dual Immersion	Re Hire	8/16/2012
Ariana	Matthews	El Cerrito High	Math SEI	New Hire	8/16/2012

Daniel	Zhong	Helms Middle	Science SEI	New Hire	8/16/2012
Kenneth	Jones	Pinole Middle	80% English SEI 20% Intra-Hospitality	Re Hire	8/16/2012

West Contra Costa Unified School District

1100 Delta Road
Richmond, CA 94801

Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

TO: BOARD OF EDUCATION

MEETING DATE: 04/01/2010

From: Bill Fay
Associate Superintendent for Operations

Agenda Item: CI C.8

Subject: Ratification and Approval of Engineering Services Contracts

Background Information:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in execution of the referenced projects. ~~Members of the Board of Education~~

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
FACILITIES PLANNING AND CONSTRUCTION

ENGINEERING & ARCHITECTURAL SERVICES CONTRACTS

Project/Funding	Dates	Firm	Contract Cost	Reference
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION --- BOARD OF EDUCATION

From: Bill Fay

Agenda Item: CI C.9

ing	Total CO's	CO Percent of Original Contract	Adjusted New Contract	Change Order Numbers
1	\$23,220.31	9.68%	\$263,008.31	2
	\$459,914.61	2.71%	\$17,420,914.61	20,21
	\$146,976.44	7.78%	\$2,036,976.44	6
4	\$12,973.44	22.03%	\$71,863.44	1,2
	\$5,933.92	8.27%	\$77,656.26	1

79
4
23

er(s) above 10%.

West Contra Costa Unified School District

1100 District Blvd.

Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 24, 2012

From: Bruce Harter
Superintendent

Agenda Item: CI C.11

Subject: Resolution No. 41-1213: Sikh American Awareness and Appreciation Month November 2012

Background Information:

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
RESOLUTION NO. 41-1213**

SIKH AMERICAN AWARENESS AND APPRECIATION MONTH NOVEMBER 2012

WHEREAS, California and our nation are enriched by the unparalleled diversity of our residents,
and;

WHEREAS, across this unprecedented diversity in California, there reside _____

_____ Americans of Sikh origin, comprising nearly 40 percent of the nation's estimated Sikh

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

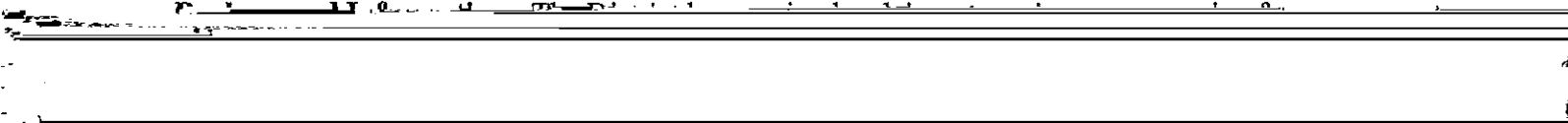
T. D. L. S. E. L. / D. A. C. I. C. 1. 12



From: Sheri Gamba *SG*
Associate Superintendent Business Services

Agenda Item: CI C.12

Subject: Notification of Claim Rejected



West Contra Costa Unified School District
October 24, 2012

20011-2012 CLAIM REJECTED

<u>School or Department</u>	<u>Date of Occurrence</u>	<u>Claimant</u>	<u>Type of Loss</u>	<u>Disposition of Settlement</u>
Harbour Way	10/29/11	District Student	Personal Injury	Rejected

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

1108 Bissell Avenue

Richmond, California 94801-3135

Office of Superintendent of Schools

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

Associate Superintendent Business Services

Subject: Budget Update

Background Information: Associate Superintendent Business Services will provide an update on the budget and information on the Actuarial Study that is on the consent agenda.

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 24, 2012

Subject: In Memory of Members of the School Community

Background Information:

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 24, 2012

From: Sheri Gamba *sg*
Associate Superintendent Business Services

Agenda Item: F.1

01/12/12 SUPERINTENDENT'S REPORT

01/12/12 SUPERINTENDENT'S REPORT

UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2013.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2012.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

Table 2013

**RESOLUTION #29-1213 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES**

**UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Public Employees Union, Local 1 – Bay Area Blue Shield formula)**

WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and

WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Public Employees Union, Local 1, and

WHEREAS, (3) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Public Employees Union, Local 1, and

Adopted at a regular/special meeting of the _____

at _____ this _____ day of _____
2012.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

CalPERS Plan Code	Members	Coverage Type	2013 WCCUSD Share
1021	Single	B	735.38
1022	Two Party	B+B	1,470.77
1023	Family	B+B+B	1,912.01
1121	Single	SM	329.58
1122	Two Party	SM+SM	659.17
1123	Family	SM+SM+SM	988.75

**RESOLUTION #30-1213 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES**

WHEREAS THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT

(School Supervisor Association – Rav Area Blue Shield formula)

WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and

WHEREAS (2) West Contra Costa Unified School District has adopted the

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2013.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2012.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

CalPERS Plan Code	Members	Coverage Type	2013 WCCUSD Share
1021	Single	B	735.38
1022	Two Party	B+B	1,470.77
1023	Family	B+B	1,470.77

**RESOLUTION #31-1213 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES**

**UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Certificated Management – Bay Area Blue Shield formula)**

WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend

WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Certificated Management, and

WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and

WHEREAS, (4) The contracting agency shall provide to the board in the manner

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2013.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2012.

Signed: _____

Attest: _____
(Secretary or appropriate officer)

Table 2013

**RESOLUTION #32-1213 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Management – Bay Area Blue Shield formula)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Classified Management, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment

including the enrollment of the family members, in a health benefits plan shall be the amounts in accordance with the table below for employees that retired after December 31, 2006 and before January 1, 2009; and be it further

RESOLVED, (d) Post retirement employees shall be "..."

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2013.

Adopted at a regular/special meeting of the

Signed: _____

(President)

Attest: _____

(Secretary or appropriate officer)

Table 2013			
CalPERS Plan Code	Members	Coverage Type	2013 WCCUSD Share
1021	Single	B	735.38
1022	Two Party	B+B	1,470.77
1023	Family	B+B+B	1,912.01
1121	Single	SM	329.58
1122	Two Party	SM+SM	659.17

RESOLUTION #33-1213 ELECTING TO ESTABLISH

UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2013.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2012.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

CalPERS Plan Code	Members	Coverage Type	2013 WCCUSD Share
1021	Single	B	735.38
1022	Two Party	B+B	1,470.77
1023	Family	B+B+B	1,912.01
1121	Single	SM	329.58

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Rissell Avenue

Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

THE DISTRICT

4

**RESOLUTION #34-1213 FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Confidential-Minimum ER Contribution)**

WHEREAS (1) Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b)(1) of the Act, and

WHEREAS, (2) West Contra Costa Unified School District, hereinafter referred to as Public Agency is local agency contracting under the Act for participation by members of the Public Employees Union, Local 1 now, therefore be it


RESOLVED, (a) That the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan as to

(Public Employees Union Local 1 Minimum ER Contribution)

**RESOLUTION #36-1213 FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**


(School Supervisors Association Minimum EB Contribution)










WHEREAS (1) Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less













**RESOLUTION #37-1213 FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Certificated Management-Minimum ER Contribution)**

WHEREAS (1) Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less









than the amount required under Section 22892(b)(1) of the Act, and

WHEREAS, (2) West Contra Costa Unified School District, hereinafter referred to as Public Agency is local agency contracting under the Act for participation





**RESOLUTION #38-1213 FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Management-Minimum ER Contribution)**

WHEREAS (1) Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less

than the amount required under Section 22892(b)(1) of the Act, and

WHEREAS, (2) West Contra Costa Unified School District, hereinafter referred to as Public Agency is local agency contracting under the Act for participation by members of the Unrepresented Classified Management from the following

RESOLUTION #39-1213 FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE

~~PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT~~

(United Teachers of Richmond-Minimum ER Contribution)

- WHEREAS (1) Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b)(1) of the Act, and
- WHEREAS, (2) West Contra Costa Unified School District, hereinafter referred to as Public Agency is local agency contracting under the Act for participation by members of the United Teacher of Richmond now, therefore be it
- RESOLVED, (a) That the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of *the minimum employer contributions per month as*

**RESOLUTION #40-1213 FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(West Contra Costa Administrators Association-Minimum ER Contribution)**

WHEREAS (1) Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b)(1) of the Act, and

WHEREAS, (2) West Contra Costa Unified School District, hereinafter referred to as Public Agency is local agency contracting under the Act for participation
~~by members of the West Contra Costa Administrators Association~~

therefore be it

RESOLVED, (a) That the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of *the minimum employer contributions per month as prescribed in Section 22892(b)(1) of the Government Code* per month, plus administrative fees and Contingency Reserve Fund Assessments; and be it further

RESOLVED, (b) That West Contra Costa Unified School District, has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above.

West Contra Costa Unified School District
1108 Bissell Avenue

Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 24, 2012

From: Wendell Greer

Agenda Item: G.1

Subject: Reducing Suspensions for 2012-13

Background Information:

The Board's Safety Committee reviewed the data for 2011-12 for student out-of-school suspensions at middle and high schools at the September meeting. The committee noted that the number of suspensions varied widely among the schools even after equating the numbers to student enrollment. More than half of all suspensions were for

1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education **Meeting Date:** October 24, 2012
From: Bill Fay **Agenda Item:** G.2
Associate Superintendent for Operations
Subject: Project Status Report

Background Information:

The following are provided for review of Facilities Planning and Construction in the District's Bond Program and for information regarding individual projects:

- Engineering Officer's Report – Verbal Presentation
- Construction Status Reports – Current Construction Projects