

Rhonda Haney, Director Title IX Educational Equity Bruce Harter,
Executive Secretary Keith Holtslander, Director Facilities & Construction Mary
er; Nia Rashidchi, Assistant Superintendent Educational Services Marcus Walton,

Mr. Greer introduced Coach Jim Ulversoy who has been named California Interscholastic Federation Water Polo Coach of the Year for 2014. Mr. Ulversoy has been coaching at Pinole Valley High School since 1980 winning three boys' and two girls' championship titles. Coach Ulversoy commended those who support him and assist in maintaining the high standards for the teams. He said that the teams have done a good job of representing the District to other teams throughout the greater Bay Area. He thanked the Board for this recognition.

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- C.14 Ratification of Staff Awarded Contract: Nystrom Elementary School Modernization Project**
Superintendent Harter read an update to this item into the record regarding the award of contract.

MOTION: Mr. Groves moved Approval of Consent Items C. 1 – C.14. Ms. Kronenberg seconded. Mr. Groves, Ms. Merriweather, Ms. Kronenberg, and President Ramsey voted yes, with no abstentions and Mr. Enos absent. Motion carried 4-0-0-1.

D. AWARDS, RECOGNITIONS, AND REPORTS

D.1 Recognition of Coach Jim Ulversoy

This item was moved to follow item B.6.

D.2 Report on Student Demographics

Ms. Gamba provided a report regarding student demographic projections for the next ten years.

Public Comment:

None

Board Comment:

Mr. Groves asked whether this type of data was important for budgeting. Ms. Gamba responded that this is more of a tool for planning use of facilities and trends in student population. Mr. Groves had another question related to the Local Control Funding Formula to which Ms. Gamba responded.

Ms. Merriweather asked how often this information was reviewed. Ms. Gamba responded that it is reviewed annually.

D.3 Certificated Substitutes for 2014-2015

Mr. Whittemore reviewed the use of substitute teachers over the past year. He spoke of the factors related to unfilled substitute assignments and the District's intent to provide dedicated substitutes for larger schools. He also reviewed the competitive pay for substitute teachers in surrounding districts.

Public Comment:

None

Board Comment:

Ms. Kronenberg said she liked the idea. She spoke about technology training for dedicated substitute teachers. Mr. Whittemore responded. Ms. Kronenberg continued with a recommendation that any substitute have access to technology training.

Ms. Merriweather thought the concept would benefit students.

Mr. Groves asked about evaluating the new approach. Mr. Whittemore responded that the process would be reviewed in the spring of 2015. Mr. Groves asked about classified substitutes. Mr. Whittemore provided information.

D.4 New Certificated Personnel Evaluation Rubric

Mr. Whittemore reported that the proposed evaluation process had been reviewed through the negotiation process with United Teachers of Richmond and discussions to improve the process. He reported that a partnership came together to form an evaluation subcommittee made up of teachers and principals. They began by reviewing what worked well and what did not in the current process. Mr. Whittemore shared information from evaluation processes in other districts across the country. He said the committee had the intent to build a better system with the focus on encouraging teaching and learning.

Public Comment:

None

Board Comment:

Ms. Kronenberg spoke of this being a major topic in education today in an effort to improve the professional teaching product. She applauded everyone who worked on this and felt that it is in alignment with the Strategic Plan as well as the Local Control Accountability Plan. She asked about the breakdown of teachers and principals on the committee. Mr. Whittemore responded with information about the cross section of people who participated.

Mr. Groves felt this was an outstanding process. He had questions about some of the elements. Mr. Whittemore spoke about the opportunity to add or delete when reviewed next May.

E. COMMITTEE COMMUNICATIONS

E.1 Standing Reports

Public Employees Local One. Business Agent Jeff Apkarian pointed out positive events for employees during the month of July including a 3% increase in the salary schedule and the LCAP agreement boosting clerical support in elementary schools. He introduced new staff member Mr. Saad Muhammad.

Technology Subcommittee. Ms. Kronenberg reported on the July 14 meeting where conversation was held around the Udio Project for Korematsu Middle School classrooms. She said the committee also approved the technology budget and held conversation about the progression of developing the plan. The next meeting will be held August 11.

Facilities Subcommittee. President Ramsey reported on the robust meeting which included approval of the technology budget, discussion regarding bond refunding, construction of the Valley View portables, and potential seismic eligibility funding, as well as the El Cerrito High football and track stadium scope of work.

Ivy League Connection. President Ramsey reported that the last group left on Sunday for Brown University. He thanked Don Gosney for his work with all groups this year. He said that three groups have returned from their summer programs. Ms. Kronenberg added that the University of Chicago students were visited by the Richmond High vice principal who was attending a conference in Chicago.

E.2 Superintendent's Report

Superintendent Harter provided a report of activities in the District.

F. ACTION ITEMS

F.1 45 - Day Budget Revision – 2014-15

Ms. Gamba asked the Board to adopt the proposed revision to the 2014-15 budget with modifications as reflected by the State adopted budget. She said this includes a net increase of \$147,000 over all.

Public Comment:

None

Board Comment:

None

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