

Complete Board agendas and packets are available online at www.wccusd.net.

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1108 Bissell Avenue, Richmond, CA 94801 during normal business hours. In addition, such writings and documents may be posted on the District's website as noted above.

You may also find the complete meeting available on a delayed basis through the Richmond City Web Page at: <http://www.kcrt.com> within a few days of the recording date.

Audio recordings of Board meetings are kept on file in the Administration Building 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1101).

The Board of Education would like to acknowledge Comcast, the cities of Pinole and Richmond, and WCCUSD staff for their generosity and efforts in helping to televise WCCUSD Board of Education meetings.

Attending Board Meetings:

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

Location: LOVONYA DEJEAN MIDDLE SCHOOL
3400 MACDONALD AVENUE
RICHMOND, CA 94805

Time: The Board of Education's Open Session meeting will begin at 6:30 PM. The Board will convene at 5:45 PM in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (Exhibit A). The Board will then adjourn to closed session and reconvene in open session to address the regular agenda (Exhibits B-G) at 6:30 PM.

Order of Business: ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Special Accommodations: Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

"of children be more careful than anything."
e.e. cummings

B. OPENING PROCEDURES

- B.1 Pledge of Allegiance
- B.2 Welcome and Meeting Procedures
- B.3 Roll Call
- B.4 Presentation of Student Board Representative from Richmond High School
- B.5 Report/Ratification of Closed Session
- * B.6 Agenda Review and Adoption (Public Comment)
- * B.7 Minutes: January 7, 2015; January 10, 2015
- * B.8 Request to Address the Board – Billie Alexander
- * B.9 WCCUSD Public Comment

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. Approximately 30 minutes will be allocated for this item. If there are more requests to speak than can be heard within this time limit, "WCCUSD Public Comment" will continue after Item G. Individuals wishing to speak must

Recommendation

Recommend Approval

Fiscal Impact

As noted per grants summary

*CI C.3 Approval of Fund-Raising Activities

Comment

The planned fundraising events for the 2014-15 school year are summarized, dated January 21, 2015.

Recommendation

Recommend Approval

Fiscal Impact

Additional revenue for schools

*CI C.4 Summary of Fund-Raising Activities for 2014-15
MCID 18463301.84 64.90

Recommendation

Recommend approval of these notices of completion

Fiscal Impact

None

*CI C.6 Certificated Board Authorization - Education Code 44258.3

Comment

Ed Code 44258.3 allows the Governing Board of a school district to authorize the holder of credentials in the following areas: multiple subject, standard elementary, single subject standard secondary, with his or her consent, to teach departmental classes in grades provided the teacher has adequate knowledge of subject matter.

Recommendation

Recommend Approval

Fiscal Impact

None

*CI C.7 Certificated Provisional Internship Permit (PIP) Request(s)

Comment

The Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. If an individual requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found. The PIP is issued for one (1) year and is renewable one time only provided the teacher has taken all appropriate subject matter examinations, but has not passed those tests.

Recommendation

Recommend Approval

Fiscal Impact

None

*CI C.8 Approve the following Revised Job Description: Financial Systems Analyst

Comment

The Financial Systems Analyst job description is updated to meet the operational and business

Recommendation
Recommend Approval

Fiscal Impact
None

*CI C.9 Approve the following Revised Job Description Senior Account Clerk

Comment

The current contract between the District and Public Employees Union, Local One, contains a classification of Senior Account Clerk (12 month position pay range 53) and a classification of Senior Account Clerk –Food Services (11 month position pay range 55).

Upon review of the positions with the Business Services and Food Services Departments it was determined the responsibilities of the positions have evolved to essentially ~~become~~ ~~be~~ ~~became~~ positions.

The job description is updated to meet the current district duties and responsibilities, as well as, meet the needs of both departments.

It is recommended the positions are combined to one job title, Senior Account Clerk. Under current District structure one position will continue to serve Business Services and one will serve the Food Service Department. The fiscal impact listed below comes from additional pay range added to one position and additional days.

The District has met wi

F. ACTION ITEMS

* F.1 Richmond College Preparatory (RCP) School Renewal Hearing

Comment

In July 2005, an initial Charter Petition was submitted to open Richmond College Preparatory Charter Elementary. A revised petition was submitted in October and approved by the Governing Board in November of 2005. In July of 2010 the Board voted to grant a renewal.

This hearing is to consider the level of community support, preliminary data and pertinent information support renewal of a charter petition. Following review of the Charter petition, supporting documents, and a written staff recommendation, the Board will make a decision concerning renewal at the March 4, 2015 meeting.

Recommendation

For the Board to hear a presentation from the RCP staff and the public comment concerning the renewal application for Richmond College Preparatory School.

Fiscal Impact

Cost recovery for charter operation and lost ADA for students attending the charter school.

* F.2 Memoranda of Understanding (MOUs) for Aspire Richmond Technology Academy Elementary and Aspire Richmond California College Preparatory Academy

Comment

B. On October 15, 2014 the Board held a hearing to gauge the level of support for the charter, and to hear pertinent details about the petitions provided by the Charter School representatives.

C. On December 3, 2014 the Board made a decision to approve the charter, and directed staff to secure Operational and Special Education Memoranda of Understanding.

Recommendation

Board approval the Memoranda of Understanding

Fiscal Impact

None

* F.4 Priorities, Overarching Goal, Board Committee and Liaison Assignments

Comment

At the December reorganization meeting, the Board agreed to review committee assignments at the annual board retreat. At the January 10, 2015 Board Retreat, members discussed their collective priorities for 2015 as well as an overarching goal. From these conversations the Board is considering four priorities for 2015 including:

1. Support for teachers;
2. Improved student learning outcomes;
3. Community engagement and transparency;
4. Be visible observers in schools and the community.

The Board members also discussed committees and assignments, providing President Groves with information and requests for assignments including:

Committee & Liaison Assignments

Academic Subcommittee – Randy Enos, Chair;

Richmond High School – Valerie Cuevas
DeAnza High School – Madeline Kronenberg
Middle College High School – Todd Groves
Adult Education – Madeline Kronenberg
Alternative High Schools – Liz Block
Extended Year Graduation – Madeline Kronenberg

Liaison to City Councils and Unincorporated Councils

El Cerrito – Todd Groves
Hercules – Valerie Cuevas
Pinole – Madeline Kronenberg
Richmond – Randy Enos
San Pablo – Valerie Cuevas
Unincorporated Councils (El Sobrante, Kensington) – Liz Block

The Board also considered wording for an overarching goal for their work together as developed in Jim Collins *Good to Great* as a Big Hairy Audacious Goal statement: “Building best practices for enabling students to learn and succeed.”

Recommendation

Recommend Approval

Fiscal Impact

None

* F.5 Uniform Complaint Procedures - Board Policy 1312.3 –Community Relations

Comment

The Human Resources Department has worked to revise Board Policy 1312.3 Community Relations; specifically to meet the federal and state requirements on how the District processes the UCP complaints.

Included in the updated language is the requirement to allow for uniform complaints as they pertain to the procedural implementation of the Local Control Accountability Plan (LCAP)

Recommendation

That the Board approve the modifications to Board Policy 1312.3

Fiscal Impact

None

* F.6 Public Hearing and Adoption of Bargaining Proposal from Public Employees Union, Local One to the West Contra Costa Unified School District

Comment

Pursuant to the Educational Employment Relations Act, the proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The reopener proposal of Public Employees Union, Local One will be presented, at which time the public is allowed to

comment on this proposal. A copy of the proposal is provided in the Board meeting packet which is

years, the proposal to house John Henry and Benito Juarez in that space would be for ~~16~~ ~~2005~~ ~~year~~ only.

A. CLOSED SESSION

A.1 CALL TO ORDER

A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION
(Government Code 54957.7)

A.3 RECESS TO CLOSED SESSION AS SCHEDULED

See Exhibit A
(Government Code Section 54954.5)

The Open Session will resume at the end of the Closed Session in the Multi-Purpose Room at approximately 6:30 PM.

EXHIBIT A
(Government Code Section 54954.5)
CLOSED SESSION AGENDA

January 21, 2015

1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR
2. CONFERENCE WITH LEGAL COUNSEL —EXISTING LITIGATION
[Government Code Section 54956.1(a)]
 - a. California Charter School Association v. WCCUSD
3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION/SIGNIFICANT EXPOSURE TO LITIGATION
[Government Code Section 54956.1(d) or (d)(3)]

Three cases
4. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION/INITIATION OF LITIGATION
[Government Code Section 54956.9(d)(4)]
5. LIABILITY CLAIMS (Government Code Section 54956.95)
6. CONFERENCE WITH LABOR NEGOTIATORS
 - a. Superintendent/Dr. Bruce Harter
 - b. Employee Organizations
- UTR

- Local One
- School Supervisors Association
- WCCAA

- c. Unrepresented Employees
 - Confidential and Management

7. PUBLIC EMPLOYEE APPOINTMENT

2015 Extended Learning (summer school) Secondary Principal, Middle & High School
2015 Extended Learning (summer school) Assistant Principal, Middle & High School
2015 Extended Learning (summer school) Elementary School Principal & Special Education
Elementary School Principal

8. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Review of Superintendent's Goals

9. STUDENT DISCIPLINE (Education Code Section 35146)

Expulsions

10. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT
(Government Code Section 54957)

11. REPORT OF CLOSED SESSION ACTIONS