

West Contra Costa Unified School District
Board of Education

B. OPENING PROCEDURES

Recommendation:
Recommend Approval

Fiscal Impact:

higher salary, which is commensurate with increased tasks, duties and responsibilities. The District and Local One had the required meetings on this and reached an agreement on the job descriptions.

Recommendation:

Recommend Approval

Fiscal Impact:

\$9,898.89 General Fund

***CI C.10 Acceptance of Contra Costa County Office of Education 2nd Quarterly Report for Williams Settlement Legislation**

Comment:

As a part by the compliance requirements for the Williams Settlement Legislation, the Contra Costa County Office of Education has submitted the second quarterly report for fiscal year 2013-2014. This report presents the results of school site visits from October, November, and December 2013.

The misassignments reported in the Williams report include: Leadership classes at seven sites, linked learning classes at four sites, two classes in support of AVID, sign language, physics, and electives. All misassignments have been cleared through the waiver process.

Recommendation:

Recommend Acceptance of Report

Fiscal Impact:

None

***CI C.11 Resolution No.72-1314: California “Day of the Teacher”**

Comment:

We wish to recognize all of the teachers who give their energy, their intellect, their commitment, and their love to the students of West Contra Costa Unified School District with a resolution proclaiming May 14, 2014 as the “Day of the Teacher.”

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.12 Resolution No. 73-1314: National “Day of the School Nurse”**

Comment:

We wish to recognize all the school nurses who give their energy, their intellect, their commitment, and their love to the students of West Contra Costa Unified School District with a resolution proclaiming, of] TJETW

Recommendation:

Fiscal Impact:

Total for this action: \$2,736,241. Funding sources Fund 40, Measure D Bond, Measure J Bond, Measure D-2010 Bond, and Measure E-2012 Bond.

***CI C.16 Ratification and Approval of Negotiated Change Orders**

Comment:

Staff is seeking ratification of Change Orders on the following current District construction projects: Pinole Valley HS Baseball Park; De Anza HS Campus Replacement; Coronado ES New School; Gompers/LPS New Schools; Kennedy HS Science Wing Renovation; Portola MS New Building. Change Orders are fully executed by the Di

***CI C.18 Award of Contract: Ohlone Elementary School Move Management Services**

Comment:

District prepared plans and specifications for the project. Scope of work includes: Move textbooks, files, records, and all other educational materials from the old Ohlone School to the new and interim campus. Work shall also include the removal and repurposing of existing furniture.

The District conducted a public bid process for the project. Bids were received on April 10th, 2014. Three contractors submitted bids. They are as follows: Crown WMS \$37,184; CHIPMAN Relocation & Logistics \$64,528; Corovan Moving & Storage \$66,127. The apparent low bidder is Crown WMS.

Recommendation:

Award the Contract to the lowest responsive, responsible bidder Crown WMS

Fiscal Impact:

\$37,184.

Fiscal Impact:

Funded from Measure D-2010

***CI C.21 Pinole Middle School Soccer and Football Fields Award of Contract**

Comment:

Powell & Partners

Expenses including registration, travel and food are budgeted and there is sufficient funding within that budget.

Recommendation:

Recommend Approval

Fiscal Impact:

General Fund

D. AWARDS, RECOGNITIONS, AND REPORTS

*** D.1 WCCUSD Teachers of the Year and the Ed Fund Excellence in Education Recognition**

Comment:

For the 26th year, the Ed Fund will celebrate and honor the excellence of four WCCUSD teachers at its Annual Ed Fund Excellence in Education Celebration, “Soaring to Excellence,” on Friday, May 16th at the Craneway Pavilion in Richmond. Again this year, the Ed Fund collaborated with WCCUSD to acknowledge 4 outstanding Teachers of the Year.

The names of this year’s teachers are: Bruce McCormick (Portola Middle School, 8th Grade English), Patricia Simon (Montalvin Elementary, 5th Grade), Keith Johnson (El Cerrito High School, Band Director), and Adam Quintero (DeJean Middle School 8th Grade Science, 7th Grade Leadership).

These teachers of excellence share a profound passion for instilling a love of learning in our diverse students so that they can attain their goals and realize their dreams. By carefully and thoughtfully weaving creativity, adherence to high standards, profound knowledge of the subjects being taught, and appreciation of individual differences, needs, and strengths, these award winning teachers raise the quality of education to new heights.

WCCUSD has selected Bruce McCormick and Keith Johnson as the District representatives for the Contra Costa County Teacher of the Year competition. We wish them the best of luck in the county competition.

We want to recognize and congratulate all our honorees for all the wonderful work they carry out with our students on a daily basis.

Recommendation:

For Recognition

Fiscal Impact:

None

* **D.2 Update on the Development of the Masterplan for English Learners**

Comment:

West Contra Costa Unified School District is developing a new Masterplan for English Learners. Professor Jose Lopez and staff will provide an update on key learnings from our stakeholders and next steps in the process of completing the Masterplan.

Recommendation:

For Information Only

Fiscal Impact:

None

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Fiscal Impact:
None

E. COMMITTEE COMMUNICATIONS
(Education Code 35145.5; Government Code 54950 et seq.)

*** E.1 Standing Reports**

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a “Request to Address the Board” form. Five minutes may be allowed for each subcommittee or group listed below:

Academic Subcommittee
Bayside Parent Teacher Association
Citizens’ Bond Oversight Committee
College and Career Readiness Academies

Public Employees Local 1
Safety and School Climate Committee
School Supervisors Association
Technology Subcommittee

F. ACTION ITEMS

*** F.1 Approval of Agreement with West Contra Costa Administrators Association / AB1200
Public Disclosure of Collective Bargaining Agreement with WCCAA**

Comment:

District and West Contra Costa Administrators Association Collective bargaining reopener proposals were sunshined for the 2014-2015 year. Through the Interest Based Process a Tentative Agreement has been reached with representatives of West Contra Costa Administrators Association (WCCAA). A copy of the Tentative Agreement is provided. WCCAA has ratified the Agreement. It is now presented to the Board of Education for ratification.

School districts are required to publicly disclose the provisions of all collective bargaining agreements before they ratify an agreement. This ensures that the public is aware of the details associated with a tentative collective bargaining agreement before it becomes binding on the district. A summary of the savings associated with the agreement is provided. This summary has also been provided to the County Office of Education.

The Board will receive public comment on the proposed contract changes before the Board votes to ratify the Agreement.

We want to take this occasion to thank the representatives of both groups for their time and effort in reaching this accord.

Recommendation:

Recommend that the Board of Education ratify the Tentative Agreement between the West Contra Costa Unified School District and West Contra Costa Administrators Association (WCCAA)

Fiscal Impact:

2014-15 Fiscal Year \$450,352

*** F.2 Salary and Health Benefits Package for Unrepresented Management, Cabinet, Board
Members and Confidential Employees / AB 1200 Public Disclosure**

Comment:

It is proposed that the employees of the school district who are in the categories of Management, Cabinet, and Confidential will receive the benefit contribution rates for active employees in accordance with Board Policy 4154. The salary schedules for Management, Cabinet and Confidential employees will receive a 3% increase. This recommendation includes an adjustment to the salary schedule to align

Fiscal Impact:

\$234,446 General Fund

* **F.3 Resolution No. 71-1314: Authorization to Eliminate Classified Positions and Layoff Classified Employees**

Comment:

A lack of work and/or funds necessitates the elimination of hours and/or positions for the classified positions for the 2014/15 school year.

- x The Food Service Aide / Clerk positions are currently vacant and there will not be any negative impact to any employee.

- x The Instructional Assistants in the SMILE program and the Behavior Technicians will be

A. CLOSED SESSION

A.1 CALL TO ORDER

A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION

- Confidential and Management

6. PUBLIC EMPLOYEE APPOINTMENT

High School Principal
Middle School Principal
Middle School Assistant Principal

7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

8. STUDENT DISCIPLINE (Education Code Section 35146)

Expulsions

9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT
(Government Code Section 54957)

10. REPORT OF CLOSED SESSION ACTIONS